



## Athletics Canada High Performance Coach Mentorship Program – Flagstaff High Performance Camp

### Program Overview

Athletics Canada is pleased to introduce its High Performance Coach Mentorship Program. The High Performance Coach Mentorship Program provides the opportunity for aspiring coaches to gain experience to be fully immersed in the daily training environment with top Canadian athletes, Athletics Canada Hub Staff and Integrated Support Teams during designated training camps and designated testing opportunities.

Each mentorship opportunity will be unique, connected to designated hub activities, generally training camps and/or athlete evaluation camps. Athletics Canada endeavors to offer four to six opportunities each year, with each opportunity will be open to up to 5 coaches based on an open application process, subject to budget and team restriction. The specific number of mentorship opportunities and costs will be communicated at the same time as application process for each opportunity.

### Learning Plan

Once participation in the apprenticeship program has been confirmed, each coach will be required to participate in a learning plan meeting. During the learning plan meeting the apprentice will identify their learning objectives in participating in the apprenticeship program and develop a plan for how he/she will meet these objectives over the course of the camp.

### Camp Goals, Objectives and Debrief:

- Virtual participation in camp planning activities and discussions
- Completion of assigned tasks to support the team's preparation for the camp
- Full immersion and active participation in the training camp as a coach supporting all activities of the camp
- Opportunities to explore specific topics with other coaches and IST during evenings and rest days
- Coaches must participate attend for the full duration of the camp
- Participate virtually in the camp debrief following the conclusion of the camp
- Debrief meeting to review key learnings from the camp against learning objectives and discuss application of learnings in daily training environment

### Eligibility:

Coaches must meet the criteria below to be eligible:

- Coaching member in good standing of an Athletics Canada Provincial/Territorial Branch;
- Must sign the Athletics Canada Coaches Code of Conduct Policy;
- Athletics Canada Performance Coach Certified or Level 2, 3, 4 or 5 Certified/ IAAF level 4/5; coaches who achieved Performance Coach Trained Status may also be considered;
- Active coach in Canada, with a minimum of 2 years' experience;
- Long term objective of coaching Senior National Team Athletes;

### Coach Selection

All applications will be reviewed by a selection committee designated as part of the call for applications

- Level of current athletes within the coach's training group; priority will be given to coaches of recognized NextGen athletes and those requiring coaching practicums as part of the Advanced

Coaching Diploma;

- Fit between learning objectives of the coach and training camp design and overall commitment of coach to on-going professional development;
- Availability of other learning opportunities for coach;
- Comfortable working in an English communicating environment; minimum level of proficiency is required;
- Gender balance

#### **Costs**

Coaches will have their travel and accommodations paid for up to \$2500 for the camp listed below. The successful candidates will be responsible for their own meals and incidentals.

<b>Flagstaff Altitude Endurance Camp</b>	<b>April 2-26 2017</b>	<b>Flagstaff, Arizona</b>
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#### **Application process**

To apply, send a letter of intent and objectives to [Jzussman@athletics.ca](mailto:Jzussman@athletics.ca) by no later than March 7th, 2017 (extended deadline). No phone calls please.

*Athletics Canada is an equal opportunity employer and supports equality in the workplace.*