



## Athletics Canada Member Conduct Policy Waiver

The Member Conduct Policy applies to all Members of Athletics Canada, where Members are defined to include coaches, event group leaders, officials, athletes, team managers and team staff, meet and race directors, administrators, volunteers, staff and contractors of Athletics Canada. This Policy applies to the conduct of Members at any Athletics Canada activities, programs and events.

All Members are required to read and agree to the conditions within the Member Conduct Policy (full document available here: <http://athletics.ca/wp-content/uploads/2014/12/Policy-on-Member-Conduct.doc-Nov.-2014.pdf> ) by signing this waiver form.

This policy is designed to ensure that our country is represented in a positive way and that athletes have conditions that are conducive to executing top performances. Failure by a Member to achieve the expected standards set out may result in an infraction and the imposition of discipline.

Infractions are divided into two types, **minor** infractions and **major** infractions, which are dealt with using different procedures. Examples of **major** infractions include abusive use of alcohol, use of alcohol by minors, use of alcohol by staff and athletes at any event dedicated to solely junior or youth athletes, activities that endanger the safety of others, and repeated minor infractions.

*NOTE: Athletics Canada has a “zero tolerance” policy in respect of the consumption of alcohol by any athlete, while a member of an Athletics Canada team in a competition setting in Canada or overseas, under the age of 19, irrespective of any other legal requirements. This “zero tolerance” policy on the consumption of alcohol also applies to all Athletics Canada team members(including team staff and coaches) while involved in a competition setting specifically for Junior and/or Youth athletes, regardless of the team member’s age.*

In the case of the consumption of alcohol by an athlete under the circumstances where the a zero tolerance rule applies, the major sanction will take the form of immediate dismissal from the Athletics Canada team and return home at the athlete’s/parents’/member’s expense. Sanctions for major infractions include suspension from all Athletics Canada activities or expulsion from membership. This could include prohibiting selection to national teams for a specified period of time.

**I have read the “Member Conduct Policy”, have understood the “Expected Standard of Ethical Conduct” section and agree to abide by the conditions within.**

**Member Name (Please Print)** \_\_\_\_\_

**Member Signature** \_\_\_\_\_

**Position within Athletics Canada** \_\_\_\_\_

**Parent Signature (if under 18)** \_\_\_\_\_

**Date** \_\_\_\_\_