

ATHLETICS CANADA - ATHLÉTISME CANADA

EQUITY AND ACCESS POLICY

Policy Statement:

Athletics Canada ("AC") is committed to promoting opportunities for every individual in the sport of Athletics to reach his or her maximum potential in fitness and excellence. AC is committed to providing a sport and work environment that provides equitable employment opportunities, maintaining respect and providing fair treatment of all members of the AC community.

This policy recognizes that the diversity of our people is a source of strength. The differing backgrounds, culture, gender, language and ideas of our people help us in meeting our goals as an organization.

Purpose:

Equity is the belief and the practice of treating persons in ways that are fair, equal and just, regardless of their gender, race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sexual orientation, disability, age, marital status, or family status.

Application

AC will provide members with an equitable range of opportunities within which to participate and lead Athletics Canada.

Any employee, volunteer, official, board member, athlete, parent, members of committees, applicants for employment and associate clubs within AC is invited to appeal decisions of AC if, in their belief, the decision does not reflect equity. This appeal is to follow the appeals policy and process outlined in the AC governance documents.

Limitations

AC shall in no way solicit nor accept sponsorship from companies which discriminate against persons by gender, race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sexual orientation, disability, age, marital status or family status.