



2018 NATIONAL TEAM EVENT COACHING POSITIONS SELECTION CRITERIA

OVERVIEW

Athletics Canada is pleased to provide National Team Coaching opportunities to our Canadian Coach Membership during the 2018 competition season. The following is the selection criteria for all coaching positions related to 2018 National Teams to ensure that our National Team athletes experience a positive high performance environment, conducive to producing personal and seasonal best results. The High Performance Director is responsible for the implementation of these criteria and will make all decisions relating to the selection of the National Team Coach positions in consultation with the Head Coach and other relevant Athletics Canada staff.

1 GENERAL INFORMATION

1.1 Important Dates

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DATES	DESCRIPTION	LOCATION
November 16, 2017	Declaration Deadline	Online Form
December 14, 2017	Selection Date	

1.2 Eligibility

- Must be a registered member of Athletics Canada at time of selection and through the end of the national team event.
- Must declare interest as per the dates outlined in Section 1.1.
- Must be a current member in good standing of the Coaches Association of Canada.
- Must have a current security check completed – Sterling Back Check, Interpol, etc.
- Must sign the [AC Team Coach Conduct Policy](#).
- Must have a passport valid for up to 6 months after the national team event.

1.3 Final Selection Date and Team Announcement

The High Performance Director will make final coaching selections by **December 14, 2017**. AC will announce the selections through established communication channels (Branches, AC website, bulletin) and coaches selected to a national team event will be contacted directly

1.4 Events

- Pan am/NACAC Cross Country Championships
- NACAC 10k Road Race Cup
- IAAF World Half – Marathon Championships
- IAAF World U20 Championships
- NACAC U18 Championships
- NACAC Senior Championships

October 20, 2017



2 SELECTION PROCESS

2.1 Selection Factors

The following factors will be considered during selection by the High Performance Director:

- Event specific Coaching Certification Levels (min. Performance Coach NCCP Certified);
- Team player with ability to adhere to Athletics Canada's team objectives and policies;
- The age and experienced of the athletes on each team;
- The significance and location of each competition;
- The nature of the competition (for example able-bodied, junior or Para-; track and field events, walks, road running, cross country running; or a mixture of all or some of these elements);
- Provincial ranking – see Section 2.2;
- Previous reviews and or references;
- Coach event preferences;
- Previous National Team Event Coach experience;
- Diversity including gender , ethnicity and language;
- Mentorship opportunities – ensure appropriate balance of experience.

2.2 Provincial Ranking

Each province will assemble a list of coach applicants from their province and rank them in priority order for selection. After the declaration deadline, the provinces will provide the High Performance Director with their priority list of applicants which will be used as part of his selection process.

3 ATHLETICS CANADA TEAM COACH POLICY

The Athletics Canada “Team Coach/Personal Coach Policy and Selection for Major Events” document and the “AC Team Coach Conduct Policy” must be signed prior to a coach's selection and appointment to a team. This document can be found [here](#).

4 AMENDMENTS TO THIS DOCUMENT

The High Performance Director (HPD) reserves the right to amend this document at any time up to the Selection Date for changes imposed by external parties or for changes that, in the opinion of the HPD would improve or enhance the selection process

Any changes made by the High Performance Director are deemed to come into effect immediately upon publication on the AC website. Additional publication of the amended Selection Criteria will be made by whatever means and wherever the original Selection Criteria was published.

October 20, 2017