



2019 NATIONAL TEAM EVENT COACHING POSITIONS SELECTION CRITERIA

OVERVIEW

Athletics Canada is pleased to provide National Team Coaching opportunities to our Canadian Coach Membership during the 2019 competition season. The following is the selection criteria for all coaching positions related to 2019 National Teams to ensure that our National Team athletes experience a positive high performance environment, conducive to producing personal and seasonal best results. The High Performance Director is responsible for the implementation of these criteria and will make all decisions relating to the selection of the National Team Coach positions in consultation with the Head Coach or Para Performance Lead and other relevant Athletics Canada staff.

1 GENERAL INFORMATION

1.1 Important Dates

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DATES	DESCRIPTION	LOCATION
November 16, 2018	Declaration Deadline	Online Form
December 7, 2018	Selection Date	

1.2 Eligibility

- Must be a registered member of Athletics Canada at time of selection and through the end of the national team event;
- Must declare interest as per the dates outlined in Section 1.1;
- Must be a current member in good standing of the Coaches Association of Canada;
- Must be Performance Coach NCCP Certified;
- Must have a current security check completed – Sterling Back Check, Interpol, etc.;
- Must sign the “AC Team Coach Conduct Policy”, which can be found here found [here](#);
- Must have a passport valid for up to 6 months after the national team event.

1.3 Final Selection Date and Team Announcement

The High Performance Director will make final coaching selections by December 7, 2018. AC will announce the selections through established communication channels (Branches, AC website, bulletin) and coaches selected to a national team event will be contacted directly.



1.4 Events

- Pan am/NACAC Cross Country Championships – Port of Spain, Trinidad – February 16
- NACAC 10k Road Race Cup – San Juan, Puerto Rico – February 24
- IAAF World Cross Country Championships – Aarhus, Denmark – March 30
- NACAC U23 & U18 Championships – Queretaro, Mexico – July 5-7
- World University Games (FISU) – Naples, Italy – July 8-14
- Pan Am U20 Championships – San Jose, Costa Rica – July 19-21
- WPA World U20 Championships – Switzerland – August 1-4 (classifications from July 29)

2 SELECTION PROCESS

2.1 Selection Factors

The following factors will be considered during selection by the High Performance Director in any order that he see fit. The High Performance Director will make selections in close consultation with the Head Coach and Para Performance Lead (as appropriate).

- The competition's:
 - Significance and location;
 - Timing within the domestic and international calendar;
 - Likely mix of selected athletes' age and experienced;
 - Likely mix of selected able-bodied and/or Para athletes; and
 - Events offered (eg track & field events, walks, road running, cross country running; or a mixture of all or some of these disciplines).
- The coach's:
 - Previous National Team Event Coach experience;
 - Likelihood of having personal athletes on the team;
 - History of coaching personal athletes who were previously selected to similar teams;
 - Event specific Coaching Certification;
 - Previous reviews and/or references;
 - Provincial ranking (see Section 2.2); and
 - Stated competition event preferences.
- Diversity including gender, visible minorities and language.
- Mentorship opportunities – ensure appropriate balance of experience.

2.2 Provincial Ranking

Each province will assemble a list of coach applicants from their province and rank them in priority order for selection. After the declaration deadline, the provinces will provide the High Performance Director with their priority list of applicants which will be used as part of his selection process.



3 AMENDMENTS TO THIS DOCUMENT

The High Performance Director (HPD) reserves the right to amend this document at any time up to the Selection Date for changes imposed by external parties or for changes that, in the opinion of the HPD would improve or enhance the selection process

Any changes made by the High Performance Director are deemed to come into effect immediately upon publication on the AC website. Additional publication of the amended Selection Criteria will be made by whatever means and wherever the original Selection Criteria was published.