



2022 NATIONAL TEAM EVENT COACHING POSITIONS

SELECTION CRITERIA

OVERVIEW

Athletics Canada is pleased to provide National Team Coaching opportunities to our Canadian Coach Membership during the 2022 competition season. The following is the selection criteria for all coaching positions related to 2022 National Teams to ensure that our National Team athletes experience a positive high performance environment, conducive to producing personal and seasonal best results. The High Performance Director is responsible for the implementation of these criteria and will make all decisions relating to the selection of the National Team Coach positions in consultation with the Head Coach or Para Performance Lead and other relevant Athletics Canada staff.

1 GENERAL INFORMATION

1.1 Important Dates

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DATES	DESCRIPTION	LOCATION
December 1, 2021	Declaration Deadline	Online Form
December 1-5, 2021	Branch Ranking of Declared Coaches	
December 6, 2021	Selection Meeting	
Early January, 2022	Finalize Selections	

1.2 Eligibility

- Must be a registered member of Athletics Canada at time of selection and through the end of the national team event;
- Must declare interest as per the dates outlined in Section 1.1;
- Must be in good standing with the Professional Coaching Department (CHPC) of the Coaching Association of Canada;
- Must be Performance Coach Certified or level 4/5 Certified;
- Must have a current security check completed – Sterling Back Check, Interpol, etc. valid until the end of the 2022 season;
- Must sign the “AC Team Coach Conduct Policy”, which can be found here found [here](#);
- Must have a passport valid for up to 6 months after the national team event.



1.3 Final Selection Date and Team Announcement

The High Performance Director will make final coaching selections by early January, 2022 and will announce the selections through established communication channels (High Performance Newsletter) and coaches selected to a national team event will be contacted directly.

1.4 Events

1.4.1 AC Camps

- Grenada / Jan 16 - 30
- Chula Vista / California / Feb 7 – March 14
- Bradenton / Florida / March 13 - 31
- Florida Relays / Gainesville, USA / Mar 23 – April 3
- Flagstaff / Flagstaff, USA / April 3 - 27
- Baton Rouge / Baton Rouge, USA / April 11 – May 1
- Flagstaff / Flagstaff, USA / April 3 - 27
- Pre - World Championships Altitude Camp / Flagstaff TBC / June 2022
- Pre - World Championships Holding Camp / TBC / June & July 2022
- Pre - Para World Championships Holding Camp / Gifu, Japan/ August 2022

1.4.2 Competitions

- Pan Am Cross Country Cup / TBC / TBC
- World Athletics Race Walking Championships / Muscat, Oman / March 1-6
- World Athletics Indoor Championships / Belgrade, Serbia / March 13-21
- NACAC Combined Events / Ottawa, Canada / May 20-23
- FISU University Games / Chengdu, China / June 24 – July 8
- World Athletics World Championships / Eugene, USA / June 27 – July 25
- Commonwealth Games / Birmingham, United Kingdom / July 24 – August 8
- World Athletics U20 Championships / Cali, Colombia / July 29 – August 8
- NACAC Championships / TBC / August 16 - 22
- World Para Athletics Championships / Kobe, Japan / August 12 – September 5 (TBC)
- World Para Athletics U20 Championships / TBC / TBC
- World Athletics Half Marathon / Yangzhou, China / November 10 - 14



2 SELECTION PROCESS

2.1 Selection Factors

The following factors will be considered during selection by the High Performance Director in any order that he sees fit. The High Performance Director will make selections in close consultation with the Head Coach and Para Performance Lead (as appropriate).

- The competition's:
 - Significance and location;
 - Timing within the domestic and international calendar;
 - Likely mix of selected athletes' age and experienced;
 - Likely mix of selected able-bodied and/or Para athletes; and
 - Events offered (e.g. track & field events, walks, road running, cross-country running; or a mixture of all or some of these disciplines).
- The coach's:
 - Previous National Team Event Coach experience;
 - Likelihood of having personal athletes on the team;
 - History of coaching personal athletes who were previously selected to similar teams;
 - Event specific Coaching Certification;
 - Previous reviews and/or references;
 - Provincial ranking (see Section 2.2); and
 - Stated competition event preferences.
- Diversity including gender, visible minorities and language.
- Mentorship opportunities – ensure appropriate balance of experience.

2.2 Provincial Ranking

Each branch will assemble a list of coach applicants from their province and rank them in priority order for selection. After the declaration deadline, the provinces will provide the High Performance Director with their priority list of applicants, which will be used as part of his selection process.



3 AMENDMENTS TO THIS DOCUMENT

The High Performance Director (HPD) reserves the right to amend this document at any time up to the Selection Date for changes imposed by external parties or for changes that, in the opinion of the HPD would improve or enhance the selection process

Any changes made by the High Performance Director are deemed to come into effect immediately upon publication on the AC website. Additional publication of the amended Selection Criteria will be made by whatever means and wherever the original Selection Criteria was published.