



2021 NATIONAL TEAM EVENT COACHING POSITIONS SELECTION CRITERIA

OVERVIEW

Athletics Canada is pleased to provide National Team Coaching opportunities to our Canadian Coach Membership during the 2021 competition season. The following is the selection criteria for all coaching positions related to 2021 National Teams to ensure that our National Team athletes experience a positive high performance environment, conducive to producing personal and seasonal best results. The High Performance Director is responsible for the implementation of these criteria and will make all decisions relating to the selection of the National Team Coach positions in consultation with the Head Coach or Para Performance Lead and other relevant Athletics Canada staff.

1 GENERAL INFORMATION

1.1 Important Dates

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DATES	DESCRIPTION	LOCATION
December 17, 2020	Declaration Deadline	Online Form
December 17, 2020 - January 10, 2021	Branch Ranking of Declared Coaches	
January 13, 2021	Selection Date	

1.2 Eligibility

- Must be a registered member of Athletics Canada at time of selection and through the end of the national team event;
- Must declare interest as per the dates outlined in Section 1.1;
- Must be in good standing with the Professional Coaching Department (CHPC) of the Coaching Association of Canada;
- Must be Performance Coach Certified or level 4/5 Certified;
- Must have a current security check completed – Sterling Back Check, Interpol, etc. valid until the end of the 2021 season;
- Must sign the “AC Team Coach Conduct Policy”, which can be found here found [here](#);
- Must have a passport valid for up to 6 months after the national team event.

1.3 Final Selection Date and Team Announcement

The High Performance Director will make final coaching selections by January 13, 2021. AC will announce the selections through established communication channels (Branches, AC website, High Performance Newsletter) and coaches selected to a national team event will be contacted directly.



1.4 Events

1.4.1 AC Camps

- Grenada / St. George, GRN / Jan 14-Feb 25
- Bermuda / Hamilton, BER / Jan 16-Feb 6
- Victoria / Victoria, CAN / Mar 01-Apr 04
- Florida Relays / Gainesville, USA / Mar 28-Apr 04
- Flagstaff / Flagstaff, USA / Late April-Late May
- Baton Rouge / Baton Rouge, USA / Apr 19-May 02
- European Tour / BEL / TBC
- Pre-Olympic Altitude Camp / St. Moritz/Flagstaff TBC / Jun 28-Jul 19
- Pre-Olympic Holding Camp / Gifu, JPN / Jul 18-Aug 06
- Pre-Paralympic Holding Camp / Gifu, JPN / Aug 16-Aug 23

1.4.2 Competitions

- WPA Dubai Grand Prix / Dubai, UAE / Feb 07-Feb 13
- NACAC XC Championships / La Ceiba, HON / Feb 18-Feb 21
- World Indoor Championships / Nanjing, CHN / Mar 14-Mar 22
- WPA Desert Challenge Grand Prix / Mesa, USA / TBC
- WPA Marathon / TBC / TBC
- WPA Italy Grand Prix / TBC, ITA / Apr 13-Apr 18
- World Relay Championships / Chorzów, POL / Apr 28-May 03
- Pan Am Race Walking Cup / Guayaquil, ECU / May 06-May 10
- WPA Paris Grand Prix / Paris, FRA / May 02-May 07
- Swiss Series / Nottwil/Arbon, SUI / May 06-May 25
- Pan Am Combined Events Cup / Ottawa, ON / May 15-May 16
- NACAC Half Marathon Championships / San Jose, CRC / May 21-May 24
- NACAC U18/U23 Championships / St. George, GRN TBC / Jul 07-Jul 12
- Pan Am U20 Championships / Santiago, CHI / Jul 14-Jul 19
- Olympic Games / Tokyo, JPN / Jul 23-Aug 08
- Olympic Games - Road Events / Sapporo, JPN / TBC
- World U20 Championships / Nairobi, KEN / Aug 15-Aug 23
- FISU World University Games / Chengdu, CHN / Aug 18-Aug 29
- Paralympic Games / Tokyo, JPN / Aug 24-Sep 05

2 SELECTION PROCESS

2.1 Selection Factors

The following factors will be considered during selection by the High Performance Director in any order that he sees fit. The High Performance Director will make selections in close consultation with the Head Coach and Para Performance Lead (as appropriate).

- The competition's:
 - Significance and location;
 - Timing within the domestic and international calendar;



- Likely mix of selected athletes' age and experienced;
 - Likely mix of selected able-bodied and/or Para athletes; and
 - Events offered (eg track & field events, walks, road running, cross country running; or a mixture of all or some of these disciplines).
- The coach's:
 - Previous National Team Event Coach experience;
 - Likelihood of having personal athletes on the team;
 - History of coaching personal athletes who were previously selected to similar teams;
 - Event specific Coaching Certification;
 - Previous reviews and/or references;
 - Provincial ranking (see Section 2.2); and
 - Stated competition event preferences.
- Diversity including gender, visible minorities and language.
- Mentorship opportunities – ensure appropriate balance of experience.

2.2 Provincial Ranking

Each branch will assemble a list of coach applicants from their province and rank them in priority order for selection. After the declaration deadline, the provinces will provide the High Performance Director with their priority list of applicants which will be used as part of his selection process.

3 AMENDMENTS TO THIS DOCUMENT

The High Performance Director (HPD) reserves the right to amend this document at any time up to the Selection Date for changes imposed by external parties or for changes that, in the opinion of the HPD would improve or enhance the selection process

Any changes made by the High Performance Director are deemed to come into effect immediately upon publication on the AC website. Additional publication of the amended Selection Criteria will be made by whatever means and wherever the original Selection Criteria was published.