

CAPP & AAP Selections 2021/22



Introduction



The 2021/22 CAPP and AAP Selection Processes
are published on AC's website, see

<https://athletics.ca/national-team/services/program-capp/>

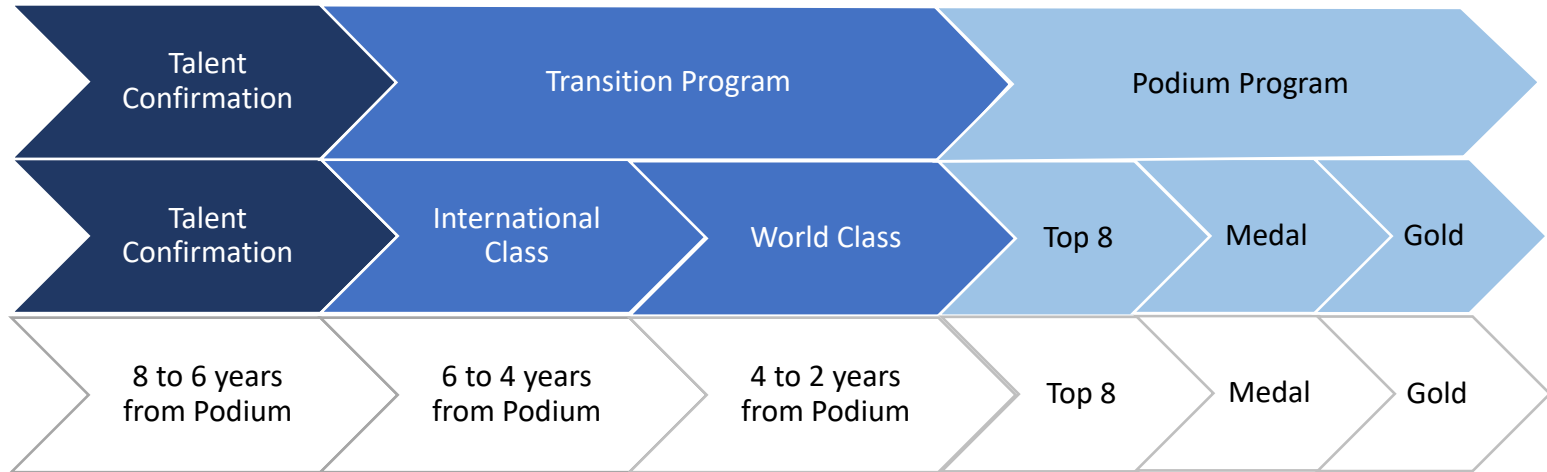
- The following slides are for illustration only.
- If there are any differences between these slides and the published policy then the published policy is correct.

Key Messages



- **The basic CAPP and Carding system remains the same.**
- **After Tokyo our focus switches to Paris 2024 & LA 2028.**
- **Due to the new focus and the recent low turnover of athletes due to COVID we expect more “churn” for the first few selections after Tokyo (more athletes on and off of the program than recently).**
- **Being eligible for consideration for CAPP does not guarantee selection.**

Canadian Athletics Performance Pathway (CAPP)



“Top 8”, “Medal” and “Gold” refers to results at the WPA & WA World Athletics Championships, Paralympic Games and Olympic Games

Canadian Athletics Performance Pathway (CAPP)



Program	Level	Criteria
Podium	Gold	Gold medallist at a recent Podium Benchmark Event with the Realistic Capacity to sustain this level of performance at the next Podium Benchmark Event.
	Medal	Silver or Bronze medalist at a recent Podium Benchmark Event with the Realistic Capacity to sustain this level of performance at the next Podium Benchmark Event.
	Top 8	Fourth to eighth place at a recent Podium Benchmark Event, or an equivalent performance, with the Realistic Capacity to place in the top eight at the next Podium Benchmark Event.
Transition	World Class	Individual Athletes and Relay Teams with the Realistic Capacity to reach the Podium program within two years.
	International	Individual Athletes with the Realistic Capacity to reach the Podium program within four years.
Talent Confirmation	Talent Confirmation	Individual Athletes showing the potential eventually to perform at the Podium program level and with the Realistic Capacity to progress to the Transition program within two years.

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Athlete Assistance Program (Carding)



Type	Tier	Max Time (pre-COVID)	Overview
Senior International	SR1	One year	First year after a Top 8 (& top half)
	SR2	One year	First year after an SR1.
Senior	C1	One year	First year after selection to a major team.
	SR	3 to 5 years after C1 4 to 6 years after SR2	Subsequent years after selection to a major team.
Development	D	4 to 6 years	Not yet been selected for a major team.
Olympic	Oly	4 months	Selected for Olympics / Paralympics but not otherwise Carded. Allocated directly by SC & does not use any AC “carding money”.

“Major team” means WA / WPA World Championships or Olympic / Paralympic Games.

Additional “NCAA” status limits support to 4 months (to maintain NCAA eligibility).

Additional “Health” status pauses some time limits for one year (to allow for serious illness, injury or pregnancy).

Selection Process overview



1. **Select Athletes for 2021/22 CAPP**

- a) Confirm Automatic members
- b) Consider existing members, taking into account status letters
- c) Consider adding or promoting athletes with a “Consideration Standard”

2. **Nominate Athletes for AAP (Cards)**

- a) Rank athletes by CAPP level
- b) Rank athletes within each level
- c) Allocate cards in order until none left

3. **Appeals**

- a) CAPP appeals as soon as CAPP list published.
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Step 1: Select Athletes for 2021/22 CAPP



1. **Confirm Automatic members**
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CAPP Level	Olympic Program requirement	Paralympic Program requirement
Gold	2021 Olympic Gold	2021 Paralympic Gold
Medal	2021 Olympic Silver or Bronze	2021 Paralympic Silver or Bronze
Top 8	2021 Olympic Top 8	2021 Paralympic Top 8 & top half
World Class	2021 Olympic Top 12 or Top 12 in 2021 Top List	2021 Paralympic Top 12 & top half or Top 12 & top half in 2021 Top List
International	Top 16 in 2021 Top List	Top 16 & top half in 2021 Top List
Talent Confirmation	n/a	n/a

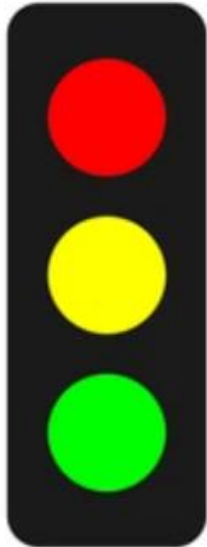
*Subject to program eligibility: eg AC membership, anti-doping, etc **AND** CAPP progression rules.*

Relays: Gold/Medal/Top eight levels only.

Step 1: Select Athletes for 2021/22 CAPP



1. Confirm Automatic members
2. **Consider existing members, taking into account status letters**
3. Consider adding or promoting athletes with a “Consideration Standard”



RED: - A low target, if missed automatically exited.
- A high target, if achieved automatically retained.
- If athlete between high & low targets then the decision is left to selector discretion.

YELLOW: One target, if achieved automatically retained, if missed then the decision is left to selector discretion.

GREEN: Expect to be retained.

Subject to program eligibility: eg AC membership, anti-doping, etc

Step 1: Select Athletes for 2021/22 CAPP



1. Confirm Automatic members
2. Consider existing members, taking into account status letters
3. **Consider adding or promoting athletes with a “Consideration Standard”**

An athlete **must** have a consideration standard to be considered for CAPP, but selection is **not** guaranteed, it is at the **discretion of the Selection Panel**.

- Achieve a **consideration standard** within the qualification period.
 - Standards to be published ASAP. They will be calculated using the same method as previous CAPP standards but including results of 2019 World Championships (so some small changes expected).
- Achieving certain levels within the **Top Lists** qualifies for consideration
 - eg top 32 for the Olympic International program, see Criteria for details).
- Selection to **major competitions** and **major competition** finishing position qualifies for consideration
 - eg a medal at the Canada Games qualifies for consideration for the TC program

Selector Discretion – Who?

CAPP Selectors

Role	Name
Chair, High Performance Director	Simon Nathan
APA, Head Coach	Glenroy Gilbert
APA, Para Performance Lead	Carla Nicholls
APA, East Hub Lead	Molly Killingbeck
APA, Para Performance Manager	Sarah Black
APA, Talent Confirmation Lead	James Cunningham

Observers (non-voting)

Role	Name
Athlete Rep	Varies
Own The Podium	Varies

Secretariat (non-voting)

Role	Name
HP Operations Senior Manager	Colin Whitmee
National Teams Manager	Jessica Scarlato



Selector Discretion – What can they use?



- **Quantitative data** for example
 - **Performance Funnels** & other Canadian Tire analytics
 - **Weekly Medical** meeting records (CAPP Athletes).
 - Statistics web sites (AC, WA, WPA, etc)
- **Qualitative data** for example
 - **Athlete Capacity Templates**;
 - Regular **APA contacts** with the CAPP athletes;
 - APAs on **team leadership** of Championships teams.
- **CAPP Status letters** (for current members).
- Their own **expert opinion**.
- Checks and balances through an appeals process.

Athlete Capacity Template

- **Physical Potential**

- Training Age
- Competition History
- Year-on-Year Progression
- Physical Resilience
- Technical/Tactical Skills
- Mental Resilience
- Physical Attributes

- **Processes**

- Coaching Quality
- Planning
- Daily Training Environment
- Competition Equipment
- Engagement
- Professionalism
- Training Commitment
- Sports Commitment



Performance Funnels



Men's Decathlon Performance Funnels

Athlete Selected: Pierce Lepage

Include Only First Time Finalists? No	Use Weighted Averages? No	Finish Position Funnel: Non-Podium	Better Than Avg. or Avg. +/- 1SD: Better Than Average
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Target Year
2021
O

Gender
Men

Event
Decathlon

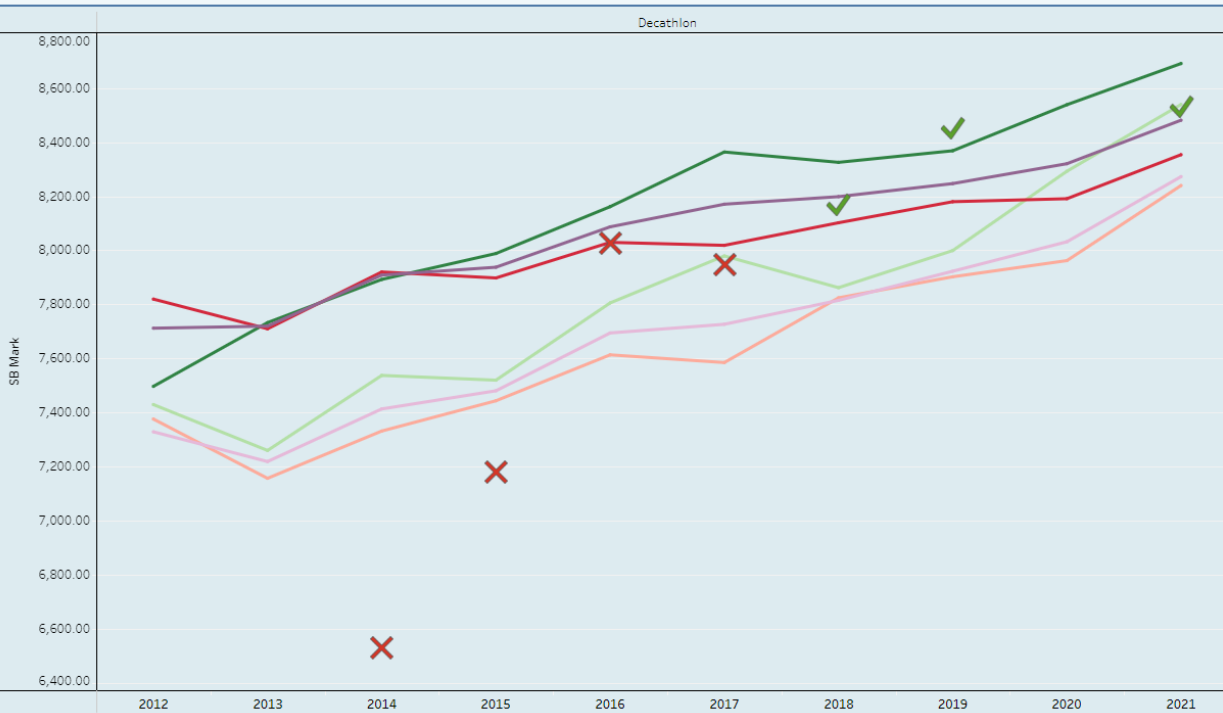
Select Athlete:
Pierce Lepage

Line Colour Legend

- Avg. All Finalists
- Avg. Non-Podium
- Avg. Podium
- Avg.-1SD All Finalists
- Avg.-1SD Non-Podium
- Avg.-1SD Podium

Value in Seconds:
240

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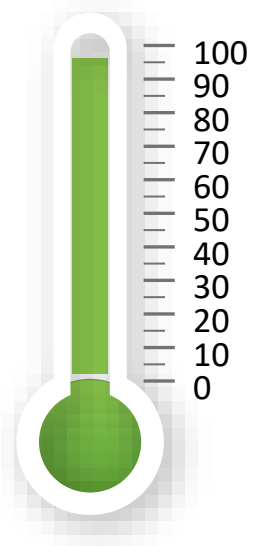
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2: Nominate Athletes for AAP (Carding)

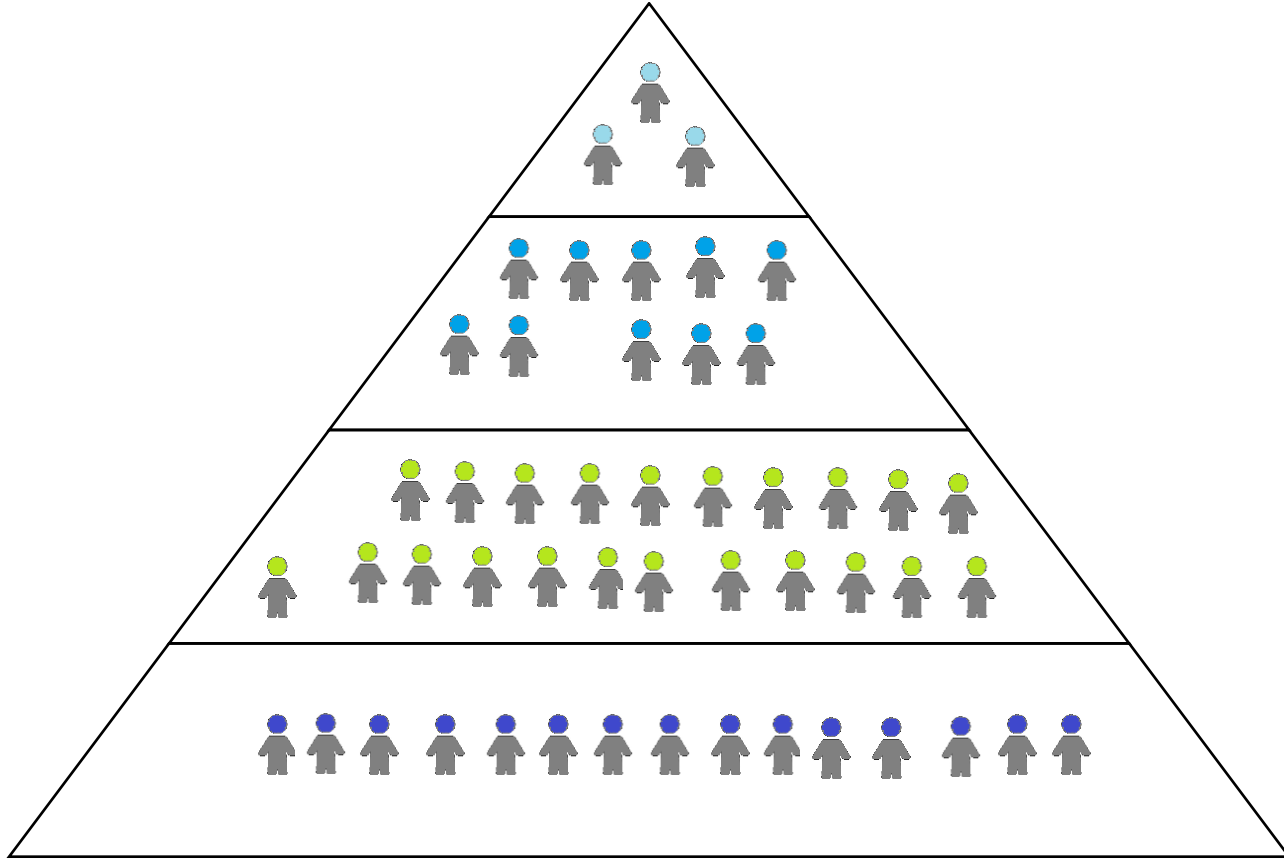


- AC can only nominate Cards to Sport Canada who must confirm the actual selections.
- Sport Canada will allocate a number of cards to AC which represents a fixed \$ value to be allocated to athletes.
- There is a separate allocation for the able-bodied and Para programs.
- We nominate cards in order until we've used the entire allocation.
- The last few nominations will be put on hold pending any appeals.
- **Athletes must declare for Carding.**



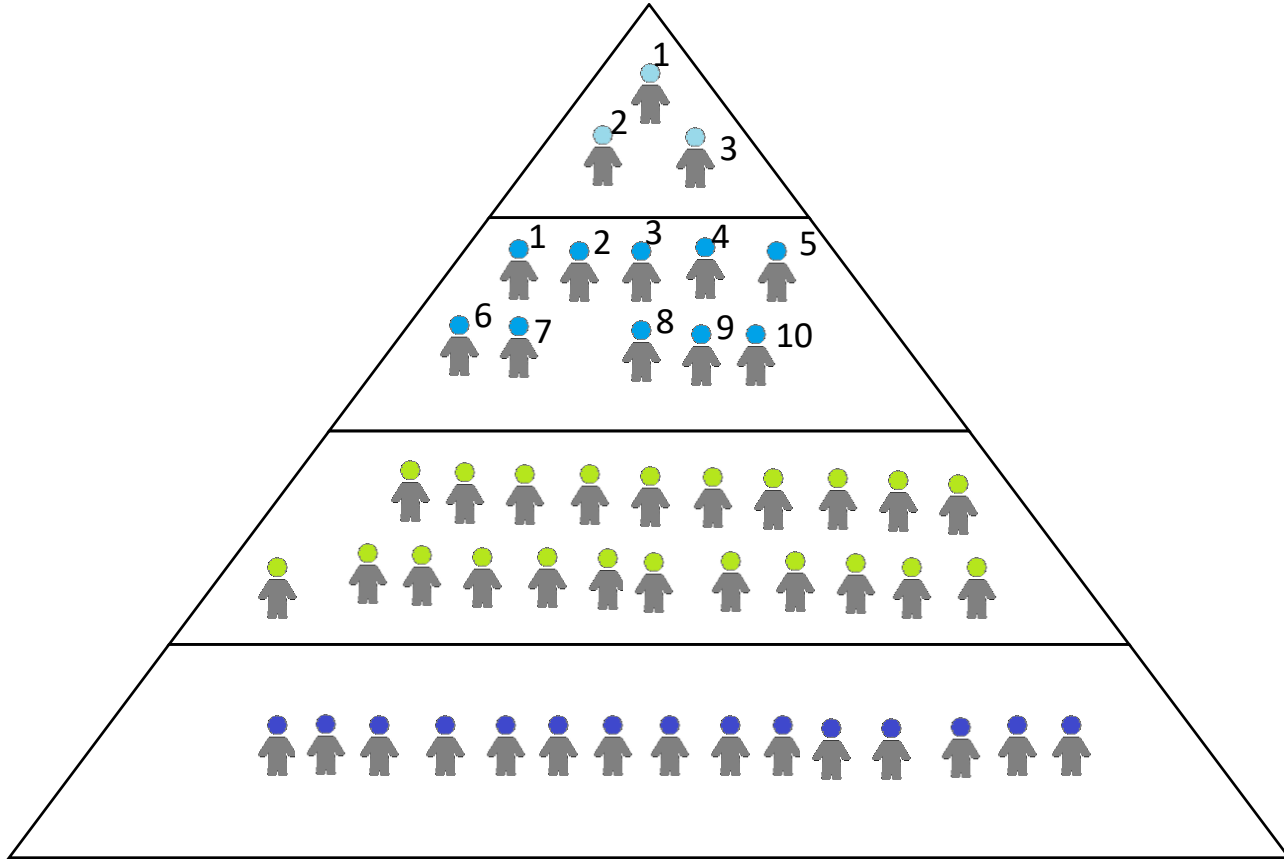
1. Rank Athletes by CAPP Level

Card Level
SR1
SR2
SR
C1
Dev



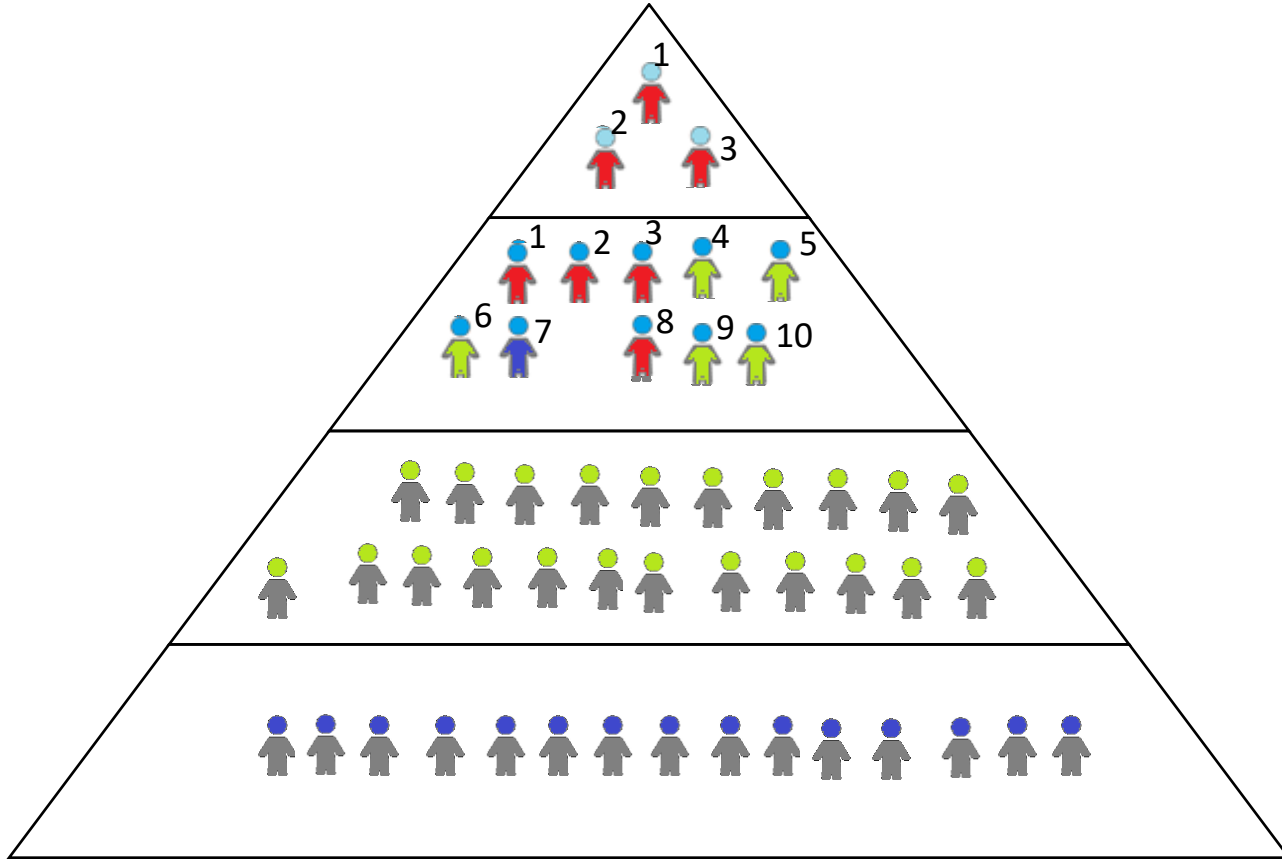
2. Rank Athletes within each CAPP Level

Card Level
SR1
SR2
SR
C1
Dev



3. Allocate Cards until none left

Card Level
SR1
SR2
SR
C1
Dev



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Appeals



- CAPP decisions can be appealed as soon as the new CAPP lists are published.
- The last few allocated Cards (typically equivalent to the value of 5 SR cards) are kept on “hold” pending any appeals and then confirmed ASAP. Appeals are possible as soon as Sport Canada confirm AC’s nominations and the lists are published.

How do we know that this is all fair?



- The process is documented in the “Canadian Athletics Performance Pathway (CAPP) Selection Policy 2021/2022”. It has been approved by Own The Podium, Sport Canada and AC’s Athlete Council Reps.
- Selection Panel decisions observed by OTP and an AC Athlete Council rep.
- Carding nominations confirmed case-by-case by Sport Canada.
- Athletes can question decisions directly with AC, who will look to fix mistakes.
- Athletes have a right of appeal to AC’s Commissioner’s Office.
- Athletes have a right of final appeal to the SDRCC.

What's new for 2021/22?



- The process is basically the same as the previous Policies.
- The Policy has been worded so that it works for the whole of the “Quad” through to Paris 2024.
- There have been many small changes to clarify confusing language (for example WA have “highjacked” the term “World Ranking” with their new points system so we now use “Top Lists” for the traditional world ranking lists).
- The following slide lists major changes, you can see the changes listed on the last page of the Policy.

Immediate impacts for post-Games selections



- The Consideration Standards will be updated based on the 2019 World Championships results and 2019 Top Lists. 2020 will be ignored when calculating the “average” top 16 etc. In summary we expect small changes to the targets, but nothing significant.
- Removed National U20 records from Talent Confirmation discretionary.
- Added an expectation that World Class athletes and above **qualify** for the major Championships (Worlds or Olympic / Paralympics) each year.
- Added a mechanism for former World Class equivalent athletes to return to CAPP if the Consideration Standards rose considerably (which happened in the first year of CAPP).
- Clearer rule for CAPP relay athletes returning as individual members. (Podium and World Class Relay squad members are not eligible to return at Talent Confirmation.)

Longer Term Impacts.

- Selection to the 2022 Commonwealth Games will not qualify for a Senior Card (because, uniquely) there is also a World Championships in 2022.
- Changes to consideration criteria for various program levels
 - Moved Pan Am Games (Senior) medal up to World Class discretionary
 - Added Pan Am Games (Senior) selection to International discretionary
 - Added Commonwealth Games selection to Para International discretionary
 - Added Pan Am U20 selection to Talent Confirmation discretionary



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Questions?

