



CANADIAN ATHLETICS PERFORMANCE PATHWAY (CAPP) MID-YEAR SELECTION POLICY 2020/2021

Able-bodied and Para athletes

Overview

Athletics Canada (AC) runs a High Performance (HP) program whose purpose is: To systematically guide and support Canadian athletes along a sustainable pathway to Olympic and Paralympic medals.

A key part of the program is to identify and support named athletes who have the potential to contribute directly to our Olympic & Paralympic success. These athletes are supported through AC's Canadian Athletics Performance Pathway (CAPP) program.

In addition, Sport Canada (SC) provides direct support to athletes through its Athlete Assistance Program (AAP), which is also known as Carding.

Selections for support in 2020/21 will take into account the extraordinary circumstances of the COVID-19 pandemic which continues to severely impact the ability of athletes to train and compete.

This document details how AC will select, promote or deselect athletes for CAPP for the second half of the 2020/21 CAPP Year. As an overview:

- The overall purpose and aims of the program remain as outlined in the 2019/20 CAPP Selection Policy, which can be found on the AC website.
- The majority of current CAPP athletes will be maintained at the same level of support for the second half of the 2020/21 CAPP program.
- Support will only be removed from an athlete (they will be "exited" from CAPP) for a limited number of reasons which are outlined in section 1 below.
- Athletes may be promoted within CAPP, based on competition results, as described in section 2 below.
- Athletes may be added to CAPP, based on competition results, as described in section 3 below.
- Any standards or athlete rankings used to identify or rank athletes will be based on the processes and statistics in the 2019/20 CAPP Selection Policy.
- Being selected, promoted or deselected for the second half of the 2020/21 CAPP program will have no impact on an athlete's AAP (Athlete Assistance Program, also know "carding") status.

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Full details of the process that will be used to select, promote or deselect athletes for the second half of the 2020/21 CAPP program follow:

2020/21 (COVID-19) Selection Guidelines

1. Current members of the 2020/2021 CAPP program:

- a. All athletes on the CAPP program will be retained **unless** one of the exceptions in point 1.b below applies.
- b. Reasons that an athlete **might not** be retained on the 2020/21 CAPP program are:

Number	Reason	Notice Period for athlete.	Does the CAPP Selection Panel have discretion?
1.b.i	An anti-doping suspension since the start of the 2020/21 CAPP year.	Standard CCES / WADA communications timelines.	<p>If the suspension period ends <i>after</i> April 1, 2021 then no, the Selection Panel has no discretion.</p> <p>Otherwise, the athlete may be retained at the Selection Panel's sole discretion; the panel will take into account the nature of the suspension and in their opinion, the athlete's realistic potential to meet the aims of the CAPP program.</p>
1.b.ii	An athlete who was not in good standing with AC at any time since October 1, 2020.	Standard AC communications timelines.	<p>If the suspension period ends <i>after</i> April 1, 2021 then no, the Selection Panel has no discretion.</p> <p>Otherwise, the athlete may be retained at the Selection Panel's sole discretion; the panel will take into account the nature of the suspension and in their opinion, the athlete's</p>

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			realistic potential to meet the aims of the CAPP program.
1.b.iii	An athlete who did not meet an individual CAPP target . (Examples of targets include: requirements for communications with an APA; adhering to rehabilitation advice; or achieving a specific training target or competition result.)	Individual CAPP targets will be communicated by January 15, 2021 at the latest.	Yes. The athlete may be retained at the Selection Panel's sole discretion; the Selection Panel will take into account the nature of the process target, the reasons that the athlete did not meet the target and in their opinion, the athlete's realistic potential to meet the aims of the CAPP program.
1.b.iv	An athlete with a documented illness or injury , or series of illnesses and injuries, that in the opinion of AC's CMO will prevent the athlete from returning to their previous level of performance (at least World Class level for Podium athletes) within 12 months.	Athletes will be informed of this possibility as close as possible to January 15, 2021, although this may not be possible for some injuries / illnesses.	Yes. The athlete may be retained at the Selection Panel's sole discretion; the Selection Panel will take into account the nature of the illness or injury, the CMO's report, any information provided by the athlete, and the Selection Panel's opinion of the athlete's realistic potential to meet the aims of the CAPP program.
1.b.v	Being a relay squad member below the top-8 level of the 2019/20 CAPP program. The Head Coach may propose changes to any of the relay squad membership to the CAPP Selection Panel based on creating the most competitive squad for the 2021 – 2024 cycle.	Athletes will be informed that their relay squad membership is at risk by January 15, 2021 at the latest.	Yes. The Selection Panel may accept or reject the Head Coach's proposal based on the evidence provided by the Head Coach.

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1.b.vi	Para athletes whose classification is no longer valid . Specifically their national classification (Talent Confirmation program) or international WPA classification (Transition and Podium programs) no longer has either “review” or “confirmed” status on October 1, 2020.	Athletes will be informed that their classification needs renewal by January 15, 2021 at the latest.	Yes. The athlete may be retained at the Selection Panel’s sole discretion; the Panel will take into account the reason that the athlete has not been reclassified, the realistic chance of reclassification and in their opinion the athlete’s realistic potential to meet the aims of the CAPP program. For the avoidance of doubt, an athlete will not be excluded for the sole reason that, due to COVID, they had no reasonable opportunity to be reclassified.
1.b.vii	Athletes who have retired from the sport.	n/a	No.
1.b.viii	Athletes who are no longer eligible to represent Canada internationally (under WA/WPA/IOC/IPC rules).	n/a.	No.
1.b.ix	Para athlete guides where the Para Performance Lead no longer supports the guide.	Guides will be informed that their membership is at risk by January 15, 2021 at the latest.	Yes. The Selection Panel may accept or reject the Para Performance Lead’s proposal based on the evidenced provided by the Para Performance Lead.

2. Promotion of existing members of CAPP

- a. Athletes on the Podium level of CAPP (Gold, Medal or Top-8) cannot be promoted at the CAPP Mid-year Review meeting.

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- b. Athletes achieving at minimum a **Consideration Standard** for a higher level of CAPP between **October 1, 2020** and **March 31, 2021** in a bona fide competition which was duly sanctioned, arranged, advertised and authorized before the day of the event and which was conducted in accordance with Athletics Canada Rules will be considered for promotion by the CAPP Selection Panel.
- c. Talent Confirmation Para athletes gaining an International Classification between **October 1, 2020** and **March 31, 2021** and achieving at minimum a **Consideration Standard** for a higher level of CAPP between **April 1, 2020** and **March 31, 2021** in a bona fide competition which was duly sanctioned, arranged, advertised and authorized before the day of the event and which was conducted in accordance with Athletics Canada Rules will be considered for promotion by the CAPP Selection Panel.
- d. The CAPP Selection Panel may, at their sole discretion, promote the athlete if, in their opinion, the athlete has the realistic potential to meet the aims of the higher level of the CAPP program, as described in the 2019/20 Selection Policy.

3. New members of CAPP

- a. Due to the need to continue to support existing CAPP members and our limited resources we do not expect to add many, if any athletes, to CAPP at the 2020/21 CAPP Mid-year Review meeting.
- b. Athletes may only be added if they meet the Membership Requirements specified in Section 9 of the 2019/20 CAPP Selection Policy.
- c. Reasons that an athlete **may** be added are:

Number	Reason	Qualification	CAPP Selection Panel discretion.
2.b.i	To replace a relay squad member exited by 1.b.v (above).	Nomination by the Head Coach	The Selection Panel may accept or reject the Head Coach's proposal based on the evidenced provided by the Head Coach.
2.b.ii	To add a new guide for an eligible Para athlete (limit one guide per athlete)	Nomination by the Para Performance Lead	The Selection Panel may accept or reject the Para Performance Lead's proposal based on the

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	and/or to replace a guide exited by 1.b.ix (above).		evidenced provided by the Para Performance Lead.
2.b.iii	<p>Competition result</p> <p>(Note that an athlete’s 2020 or 2021 World Ranking alone will not qualify them for consideration for CAPP.)</p>	<p>Achieving at minimum a Consideration Standard in competition as per the 2019/20 Selection Policy.</p> <p>The standard must be achieved between October 1, 2020 and March 31, 2021 in a <i>bona fide</i> competition which was duly sanctioned, arranged, advertised and authorized before the day of the event and which was conducted in accordance with Athletics Canada Rules.</p> <p>Note some Para athletes were unable to be classified between April 1, 2020 and September 30, 2020. If they were classified between October 1, 2020 and March 31, 2021 then otherwise <i>bona fide</i> competition results between April 1, 2020 and September 30, 2020 will also be considered.</p>	<p>The Selection Panel may, at their sole discretion, add an athlete to the program if, in their opinion, the athlete has the realistic potential to meet the aims of the CAPP program.</p> <p>Athletes may only be returned to level of the program allowed in the 2019/20 Selection Policy.</p> <p>To set expectations: any athlete added to the program who has not been a previous member of CAPP or an equivalent program, is most likely to initially be added to the Talent Confirmation level.</p>

4. Reviews and selection policy changes

- a. The Selection Panel will continue to review the status of all CAPP athletes quarterly (every 3-months) throughout the 2020/21 CAPP year as we gain more information of the impact of the COVID-19 pandemic on training and competition.

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- b. At each quarterly review, the Selection Panel may add, remove, promote or demote athletes.
- c. The selection policy for each quarterly review may change to reflect the unwinding COVID situation. The selection policy will be published at least 3-months before each quarterly review.
- d. A quarterly review may be cancelled, with at least 3-months' notice.