



CANADIAN ATHLETICS PERFORMANCE PATHWAY (CAPP) SELECTION POLICY 2020/2021

Able-bodied and Para athletes

Overview

Athletics Canada (AC) runs a High Performance (HP) program whose purpose is: To systematically guide and support Canadian athletes along a sustainable pathway to Olympic and Paralympic medals.

A key part of the program is to identify and support named athletes who have the potential to contribute directly to our Olympic & Paralympic success. These athletes are supported through AC's Canadian Athletics Performance Pathway (CAPP) program.

In addition, Sport Canada (SC) provides direct support to athletes through its Athlete Assistance Program (AAP), which is also known as Carding.

Selections for support in 2020/21 will take into account the extraordinary circumstances of the COVID-19 pandemic which continues to severely impact the ability of athletes to train and compete.

This document details how AC will select athletes for CAPP and nominated athletes for AAP for the 2020/2021 program. As an overview:

- The overall purpose and aims of the program remain as outlined in the 2019/20 CAPP Selection Policy, which can be found on the AC website.
- The majority of 2019/20 CAPP/AAP athletes will be transferred to the same level of support on the 2020/21 CAPP program.
- Support will only be removed from an athlete (they will be "exited" from CAPP) for a limited number of reasons which are outlined in section 1 (b) below.
- Where resources are limited (eg AAP cards) and where AC may need to prioritize the level of support for an athlete, the following order will apply:
 - o Highest priority: athletes supported throughout the 2019/20 program;
 - o Next priority: athletes selected for the 2019/20 program in April 2020;
 - o Next priority: athletes added to the 2020/21 program in September 2020
- Any standards or athlete rankings used to identify or rank athletes will be based on the processes and statistics in the 2019/20 CAPP Selection Policy.

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Full details of the process that will be used to select the initial CAPP / AAP athletes on the 2020/21 programs follow:

2020/21 (COVID-19) Selection Guidelines

1. Transfer of existing 2019/2020 members of CAPP to the 2020/21 program

a. All athletes on the 2019/20 CAPP program will be transferred to the same level of the 2020/21 CAPP program **unless** one of the exceptions in point 1.b below applies.

b. Reasons that an athlete **might not** be transferred to the 2020/21 CAPP program are:

Number	Reason	Notice Period for athlete.	Does the CAPP Selection Panel have discretion?
1.b.i	An anti-doping suspension since the start of the 2019/20 CAPP year.	Standard CCES / WADA communications timelines.	<p>If the suspension period ends <i>after</i> October 1, 2020 then no, the Selection Panel has no discretion.</p> <p>Otherwise, the athlete may be retained at the Selection Panel's sole discretion; the panel will take into account the nature of the suspension and in their opinion, the athlete's realistic potential to meet the aims of the CAPP program.</p>
1.b.ii	An athlete who was not in good standing with AC at any time since the October 1, 2019.	Standard AC communications timelines.	<p>If the suspension period ends <i>after</i> October 1, 2020 then no, the Selection Panel has no discretion.</p> <p>Otherwise, the athlete may be retained at the Selection Panel's sole discretion; the panel will take into account the nature of the suspension and in their opinion, the athlete's</p>

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			realistic potential to meet the aims of the CAPP program.
1.b.iii	An athlete who did not meet an individual CAPP target . (Examples of targets include: requirements for communications with an APA; adhering to rehabilitation advice; or achieving a specific training target or competition result.)	Individual CAPP targets will be communicated at least 3-months before the end of the 2019/20 CAPP year.	Yes. The athlete may be retained at the Selection Panel's sole discretion; the Selection Panel will take into account the nature of the process target, the reasons that the athlete did not meet the target and in their opinion, the athlete's realistic potential to meet the aims of the CAPP program.
1.b.iv	An athlete with a documented illness or injury , or series of illnesses and injuries, that in the opinion of AC's CMO will prevent the athlete from returning to their previous level of performance (at least World Class level for Podium athletes) within 12 months.	Athletes will be informed of this possibility as close as possible to 3-months before the end of the 2019/20 CAPP year, although this may not be possible for some injuries / illnesses.	Yes. The athlete may be retained at the Selection Panel's sole discretion; the Selection Panel will take into account the nature of the illness or injury, the CMO's report, any information provided by the athlete, and the Selection Panel's opinion of the athlete's realistic potential to meet the aims of the CAPP program.
1.b.v	Being a relay squad member below the top-8 level of the 2019/20 CAPP program. The Head Coach may propose changes to any of the relay squad membership to the CAPP Selection Panel based on creating the most competitive squad for the 2021 – 2024 cycle.	Athletes will be informed that their relay squad membership is at risk at least 3-months before the end of the 2019/20 CAPP year.	Yes. The Selection Panel may accept or reject the Head Coach's proposal based on the evidence provided by the Head Coach.

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1.b.vi	Para athletes whose classification is no longer valid . Specifically their national WPA classification (Talent Confirmation program) or international WPA classification (Transition and Podium programs) no longer has either “review” or “confirmed” status on October 1, 2020.	Athletes will be informed that their classification needs renewal at least 3-months before the end of the 2019/20 CAPP year.	Yes. The athlete may be retained at the Selection Panel’s sole discretion; the Panel will take into account the reason that the athlete has not been reclassified, the realistic chance of reclassification and in their opinion the athlete’s realistic potential to meet the aims of the CAPP program. For the avoidance of doubt, an athlete will not be excluded for the sole reason that, due to COVID, they had no reasonable opportunity to be reclassified.
1.b.vii	Athletes who have retired from the sport.	n/a	No.
1.b.viii	Athletes who are no longer eligible to represent Canada internationally (under WA/WPA/IOC/IPC rules).	n/a.	No.
1.b.ix	Para athlete guides where the Para Performance Lead no longer supports the guide.	Guides will be informed that their membership is at risk classification at least 3-months before the end of the 2019/20 CAPP year.	Yes. The Selection Panel may accept or reject the Para Performance Lead’s proposal based on the evidenced provided by the Para Performance Lead.

2. New members of CAPP

- a. Due to the need to continue to support existing CAPP members and our limited resources we do not expect to add many, if any athletes to CAPP at the start of the 2020/21 CAPP

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year.

- b. Athletes may only be added if they meet the Membership Requirements specified in Section 9 of the 2019/20 CAPP Selection Policy.
- c. Reasons that an athlete **may** be added are:

Number	Reason	Qualification	CAPP Selection Panel discretion.
2.b.i	To replace a relay squad member exited by 1.b.v (above).	Nomination by the Head Coach	The Selection Panel may accept or reject the Head Coach's proposal based on the evidenced provided by the Head Coach.
2.b.ii	To add a new guide for an eligible Para athlete (limit one guide per athlete) and/or to replace a guide exited by 1.b.ix (above).	Nomination by the Para Performance Lead	The Selection Panel may accept or reject the Para Performance Lead's proposal based on the evidenced provided by the Para Performance Lead.
2.b.iii	Competition result (Note that an athlete's 2020 or 2021 World Ranking alone will not qualify them for consideration for CAPP.)	Achieving at minimum a Consideration Standard in competition as per the 2019/20 Selection Policy. The standard must be achieved between April 1, 2020 and September 30, 2020 in a <i>bona fide</i> competition which was duly sanctioned, arranged, advertised and authorized before the day of the event and which was conducted in accordance with Athletics Canada Rules.	The Selection Panel may, at their sole discretion, add an athlete to the program if, in their opinion, the athlete has the realistic potential to meet the aims of the CAPP program. Athletes may only be returned to level of the program allowed in the 2019/20 Selection Policy. To set expectations: any athlete added to the program who has not been a previous member of CAPP or an equivalent program, is most likely to initially be

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			added to the Talent Confirmation level.
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3. AAP (Carding)

- a. Refer to the 2019/20 CAPP Selection Policy section 8 for many definitions related to Carding including:
 - i. Eligibility for carding (section 9 and sections 8.1.1; 8.1.4 and 8.1.5);
 - ii. Card types and tiers (section 8.3);
 - iii. Card quotas (section 8.4);
 - iv. The Athlete Hold List (section 8.5);
 - v. Partial Cards (section 8.5.6);
 - vi. Nomination Order (section 8.7);
 - vii. Nomination Card level (section 8.8); and
 - viii. Nomination Card status (section 8.9).
- b. Athletes must be included on the 2020/21 CAPP program to be Carded (see sections 1 and 2 above).

c. **AAP for athletes carded in 2019/20 and retained on the 2020/21 CAPP program**

- i. First nomination wave
 1. Athletes will retain their Nomination Order as assigned in the 2019/20 carding process.
 2. Athletes will be considered one-by-one in Nomination Order until either all athletes have been considered or the Card quotas are exhausted.
 3. The time limits on Development and Senior Card will not apply at this stage (in other words CAPP Selection Policy sections 8.12.3 and 8.13.3 will not be applied at this stage).
 4. Athletes will be assigned Card Levels as follows:

2019/20 Level	2020/21 Level
SR1	SR2
SR2	SR
SR	SR
C1	C1
Dev	Dev
Olympic	Olympic
None	None

5. Athletes with NCAA Status in 2019/20 will be assigned the same Status for 2020/21 even if they have now graduated (but see the second nomination

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wave below).

6. Athletes who become newly eligible for NCAA Status in 2020/21 will be assigned that Status.

ii. Second nomination wave.

If any Card quota (dollar value) remains unallocated after the first nomination wave then athletes with NCAA status will be considered as follows:

1. Athletes will be considered one-by-one in the same Nomination Order as the step above until either all athletes have been considered or the Card quotas are exhausted.
2. Athletes with NCAA who are no longer in full time education outside of Canada will be assigned a full Senior or Development card as appropriate.

d. **AAP for athletes added to the 2019/20 CAPP in April 2020 and retained on the 2020/21 CAPP program**

If any Card quota remains unallocated after 3(c) above then this group of athletes will be considered as follows:

- i. Athletes will be added to the AAP Nomination Order* and considered one-by-one in this order until either all athletes have been considered or the Card quotas are exhausted.
*The ranking will be based on their best performance achieved between the day after the 2019 World Championships and September 30, 2020 in a bona fide competition which was duly sanctioned, arranged, advertised and authorized before the day of the event and which was been conducted under Athletics Canada Rules.
- ii. If an athlete's Nomination Order ranking is lower than an eligible but as yet un-Carded athlete on the 2019/20 Nomination Order ranking list then they will not be assigned a Card at this stage (but see stage e below).
- iii. Eligible athletes will be assigned a Card with Level and Status as set out in the 2019/20 CAPP Selection Policy (sections 8.8 and 8.9).
- iv. Note that the time limits on Development and Senior Card will apply at this stage (in other words CAPP Selection Policy sections 8.12.3 and 8.13.3 will be applied at this stage).

e. **AAP for all remaining athletes including those added to the 2020/21 CAPP program**

If any Card quota remains unallocated after the step above then all remaining un-Carded athletes on CAPP will be considered as follows:

- i. Athletes new to the 2020/21 CAPP program will be added to the AAP Nomination Order at this stage*.

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*These athletes will be ranked based on their best performance achieved between the day after the 2019 World Championships and September 30, 2020 in a bona fide competition which was duly sanctioned, arranged, advertised and authorized before the day of the event and which was been conducted under Athletics Canada Rules.

- ii. Each un-Carded athlete will be considered one-by-one in AAP Nomination Order, as it stands at the end of 3.e.i above, until either all athletes have been considered or the Card quotas are exhausted.
- iii. Eligible athletes will be assigned a Card with Level and Status as set out in the 2019/20 CAPP Selection Policy (sections 8.8 and 8.9).
- iv. Note that the time limits on Development and Senior Card will apply at this stage (in other words CAPP Selection Policy sections 8.12.3 and 8.13.3 will be applied at this stage).

4. Quarterly reviews and selection policy changes

- a. The Selection Panel will review the status of all CAPP athletes quarterly (every 3-months) throughout the 2020/21 CAPP year as we gain more information of the impact of the COVID-19 pandemic on training and competition.
- b. At each quarterly review, the Selection Panel may add, remove, promote or demote athletes.
- c. The selection policy for each quarterly review may change to reflect the unwinding COVID situation. The selection policy will be published at least 3-months before each quarterly review.
- d. A quarterly review may be cancelled, with at least 3-months' notice.