

**Athletics Canada Selection Criteria
PAN AMERICAN RACE WALKING CUP**

**PAN AMERICAN RACE WALKING CUP
Guayaquil, Ecuador
May 8-9, 2021
version 1.0**

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2. Change History

This is version 1.0 of these Criteria.

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3. Overview

- a. These Selection Criteria (“Criteria”) set out Athletics Canada’s selection processes for the Pan American Race Walking Cup team along with the eligibility and qualification requirements that an athlete must satisfy in order to be considered for selection.
- b. Entries to Pan American Race Walking Cup are limited by the bylaws, rules and regulations of the following Governing Bodies:
 - i. Athletics Canada (“AC”);
 - ii. The Pan American Race Walking Cup Local Organizing Committee (“LOC”); and
 - iii. World Athletics (“WA”).
 - iv. Association of Pan American Athletics (APA)
- c. If there are contradictions between any of the Governing Bodies’ bylaws, rules and/or regulations and these Criteria, then the more restrictive will take precedence. Note that this clause is notwithstanding any qualification standards set by a Governing Body, AC reserves its right to set standards that are stricter than those set by any Governing Body.
- d. AC’s National Team Committee (“NTC”) is responsible for the contents of this Criteria and has the sole authority and discretion to make changes to its contents. The Selection Panel has the sole authority and discretion to make decisions relating to the selection of athletes based on these criteria. The Selection Panel is covered in Section 10, below.

4. Key Dates

- a. Qualification Period starts: April 1, 2019
- b. Qualification Period ends: April 4, 2021
- c. Final Declaration Deadline April 4, 2021
- d. Selection Meeting Date April 5, 2021
- e. Team Travel Date May 6, 2021
- f. Competition Dates May 8-9, 2021
- g. Each date will be considered to start at midnight (00:00am) and end at 11:59pm in the athlete’s local time zone, unless stated otherwise above.

5. Team Objectives

- a. This selection process is designed to align with AC’s Strategic Plan 2028. As such, it seeks to prioritize the selection of athletes who have demonstrated an ability to contribute to the following performance targets at the Pan American Race Walking Cup:
 - i. To select teams that can achieve a Top Half position (as a team) at the 2021 Pan American Race Walking Cup.
 - ii. To select individual athletes that can achieve a Top Half position (as individuals) at the 2021 Pan American Race Walking Cup.

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6. Funding

- a. Athletes will be responsible for all costs associated with transport to and from their approved local airport.
- b. All other reasonable costs of participation at this event will be covered by AC.

7. Pan American Race Walking Cup Events

a. Events

AC may select athletes for the Events listed immediately below. Each Event is contested separately by men and by women, unless stated otherwise:

- 10km (U20)
- 20km
- 50km (men)
- 35km (women)

b. Maximum Entries per Event

Up to a maximum of Three (3) Senior athletes and Two (2) U24 athletes per Senior event and Three (3) athletes per Junior event with standard may be selected.

8. Selection Process

- a. The Selection Panel (Section 10) will make decisions in person or electronically, guided by these Criteria, on the Selection Meeting Date[s] (Section 4.d).
- b. A Qualified Athlete is an Eligible Athlete (Section 11) who has achieved one or more Eligible Performances (Section 13) that meet or exceed the AC Qualifying Standards as listed in Appendix A.
- c. The Selection Panel will only consider Qualified Athletes (see above).
- d. Eligible athletes will be selected in priority order based on AC's official rankings during the qualifying period (see section 4); up to the maximum per event (see section 7.b) provided they have achieved the necessary qualifying standards (see Appendix A).
- e. Athletes who do not have the applicable 20k Standard prior to January 1, 2021 may qualify using the Modified 15k Standard to allow for full recovery prior to the competition date.
- f. Athletes with standard in the 20k/15k will be ranked based on percentage of standard achieved.

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9. Selection Meeting(s)

- a. The Selection Panel (Section 10) will make decisions on the date(s) as indicated in Section 4 to select the team according to these Criteria.
- b. The Chair of the Selection Panel will decide if the meeting will be held in person or electronically, for example by voice or video conferencing or by email.
- c. AC will keep a written record of the proceedings of the Selection Meeting and its outcomes.
- d. The outcome will be published via an Official Team Announcement (Section 11).

10. Selection Panel

- a. The Pan American Race Walking Cup Selection Panel has the sole authority and discretion to make decisions relating to the selection of athletes for the Pan American Race Walking Cup up until the Team Travel Date (Section 4.e).
- b. From the Team Travel Date (Section 4.e) forwards “On-site Decision Making Authority” will apply (Section 15).
- c. The Selection Panel shall be the AC National Teams Committee (NTC), comprised of:

Role	Name	Voting Status
Chair	Simon Nathan	Only votes in the case of tie
Technical Lead – Able Bodied	Glenroy Gilbert	Voting member
Technical Lead – Para	Carla Nicholls	Voting member
Event Area Expert	Molly Killingbeck	Voting member
Event Area Expert	Heather Hennigar	Voting member
Branch Representative	Ingrid Ruys	Voting member
Branch Representative	Bruce Deacon	Voting member
Athlete Representative	Charles Philibert-Thiboutot	Voting member
Athlete Representative	Kate Van Buskirk	Voting member

11. Official Team Announcement

- a. The composition of the selected team will be announced by AC, on the AC website, as soon as practical after the Selection Meeting (Section 4.d).
- b. Athletes may be contacted directly by AC prior to the Official Team Announcement to confirm their selection or non-selection.

12. Eligible Athletes

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To be considered for selection for this team:

a. Declaration:

Athletes must declare their interest to compete by submitting the electronic declaration form, published on the AC website, by the Final Declaration Deadline (Section 4.c). Note that by declaring interest for this team, the athlete agrees to be bound by AC Bylaws and Technical Rules and obligations specific within this Selection Criteria which include Team Travel Obligations (Section 14) and the Appeals process (Section 16).

b. Eligibility to Represent Canada:

- i. Athletes must hold Canadian Citizenship.
- ii. Athletes must hold a Canadian passport valid until at least 6-months after the end of Pan American Race Walking Cup.

c. Membership Requirements:

Athletes must be a registered member of an AC Branch at the time of qualification and through the Pan American Race Walking Cup.

d. Age Restrictions

- i. Senior: Only athletes 20 years of age as of December 31st, 2021 (born before 2001) may participate in 20km Men and Women and 50km Men.
- ii. Under 20: Only athletes 16, 17, 18 and 19 years of age on December 31st, 2021 (born in 2002, 2003, 2004 and 2005) may participate in 10km U 20.

e. Anti-doping Compliance

- i. Athletes must comply with the anti-doping rules of WA, AC, CCES, WADA and any other anti-doping organization with authority over the athlete.
- ii. Athletes must complete any anti-doping eLearning courses as required.

f. Good Standing

Athletes must be in good standing with AC, AC Branches, CCES, WA, and all other Governing Bodies listed in Section 3.b .

g. Inclusion on Multiple Teams

Selection for this team will not affect any athlete's eligibility to be selected and/or nominated for any other AC event, unless specifically note within the other event's Selection Criteria.

h. Forms and Agreements

Athletes must sign, submit and comply with all required forms and agreements, including:

- i. Health Questionnaire (Electronic Pre-Participation Questionnaire)
- ii. Athlete Agreement
- iii. COVID-19 International Travel Waiver

13. Eligible Performances

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- a. An Eligible Performance will be a competition result that:
 - i. Was achieved within the Qualification Period (Section 4); and
 - ii. Was achieved by an Eligible Athlete (Section 12); and
 - iii. Was achieved at an Eligible Competition (Section 13.b); and
 - iv. Is listed on an Official Ranking List (Section 13.c) prior to the relevant Selection Meeting (Section 9); and
 - v. Otherwise met all of the Performance Conditions (Section 13.d).

- b. **Eligible Competitions**
 - i. Performance results must be achieved at competitions organized or authorized by the WA, their Area Associations or National Member Federations, and must be conducted under WA rules. Thus, results achieved at university, college or school competitions must be certified by the National Member Federation of the country in which the competition was organized in order to be considered an eligible competition.
 - ii. Performance results must have been achieved at competitions listed on an AC Branch Provincial Fixtures Lists or on a WA or WPA National Member Federation fixture list.
 - iii. Canadian competitions must appear on Provincial Fixtures lists a minimum of 30 days prior to the competition.

A Provincial Branch may request that this period be reduced where COVID pandemic related issues have made it unrealistic to list the competition earlier. The NTC will decide on a case-by-case basis if they will allow the performance to stand for selection purposes, provided the following requirements are met:

 - 1. The competition must appear on the Provincial Fixtures lists a minimum of 3 working days prior to the competition; and
 - 2. The Province must request an exemption, in writing, a minimum of 3 working days prior to the competition which includes how COVID related restrictions made it unrealistic to list the competition earlier. (The request should be addressed initially to the chair of the NTC, the High Performance Director.)

- c. **Official Ranking Lists**
 - i. The AC Performance Ranking Lists are published on the AC website.
 - ii. An athlete's performance is considered to be on the Official Ranking Lists if:
 - 1. It is listed in the AC Performance Ranking Lists (which requires the athlete be an AC member in good standing at the time of the performance); or

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2. If these Criteria allow qualification by WA World Ranking points, then an athlete's overall World Ranking points score (which may include individual results that are not on the AC Performance Ranking Lists) must be listed on the WA World Rankings Points Lists.
 - iii. It is the sole responsibility of the athlete to ensure that all of their relevant performances are included in the AC Performance Ranking Lists and/or WA World Rankings Points Lists prior to the relevant Selection Meeting (see Section 9).
- d. **Performance Conditions**
- i. **Hand-timed performances**
Hand-timed results will be accepted as long as the result is properly documented and signed by the chief track referee. Note that where qualification is allowed by WA World Ranking points and hand timed times are allowed with the WA World Ranking system, the overall World Ranking points score (including hand timed results) **will** be accepted.
 - ii. **Split times**
Official split times, for example an official electronic 1,500m time within a mile race, **will** be accepted.
 - iii. **Downhill performances**
Downhill performances **will not** be allowed. Note that where qualification is allowed by WA World Ranking points and downhill performances are allowed by the WA World Ranking system, an athlete's overall World Ranking points score (that may include downhill performances) will be accepted.
 - iv. **Race walk and Road Running performances**
 1. Both road and track performance results **will** be accepted.
 2. All road results must be achieved in conformity with the following rules:
 - the course must be certified and sanctioned by a National Governing Body (Section 3.b).

14. Team Travel Obligations

- a. Athletes who wish to participate on a National Team are required to comply with AC travel plans (including participation in pre-competition and pre-target-event training camps and competitions) as they pertain to training schedules, travel and accommodation schedules.
- b. By declaring interest for consideration for this team, athletes agree to fully participate in both the final preparation camp and the full duration of the event specified in Section 4 of this Criteria.

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- c. By accepting a position on this team, athletes also agree to travel on the official traveling dates.
- d. In extraordinary circumstances, exceptions to these Team Travel Obligations may be granted at AC's sole discretion. The request for an exemption must be made in writing to the AC HPD in advance of travel dates, requests must be made on or before the Final Declaration Deadline (Section 4.c).
- e. Failure to comply with these Team Travel Obligations may result in de-selection from this team and may affect current high performance support status (for example CAPP or AAP support) and/or future high performance support eligibility. Any additional costs incurred as a result of failure to comply with these Team Travel Obligations will be the sole responsibility of the athlete.

15. On-Site Decision Making Authority

- a. To ensure at-competition decisions may be made quickly and decisively in the best interest of performance, the following delegation of authority and processes for making final confirmation of entries onsite at the will apply. This includes, but is not limited to, decisions around removal of an athlete from the team, injuries and /or use of alternates, starting orders, relay team make up, etc.
- b. Starting on the Team Travel Date (Section 4.e) all final Decision Making Authority ("DMA") will reside with the High Performance Director ("HPD") or the team's appointed Head Coach in the absence of the HPD.
- c. As per competition regulations, the athletes entered to compete in individual events will be confirmed during the competition. The timing is to be confirmed by the LOC but typically confirmations will be made before noon two days before the first day of competition and before 9am the day before each remain day of competition. Any final changes of the team will be made by the HPD (or whomever has the DMA).

16. Appeals

- a. **Who Can Appeal**
Athletes who are directly affected by a selection decision have the right to appeal.
- b. **Filing a First Appeal**
 - i. Athletes should refer to the Commissioner's Office – Terms of Reference for the full procedure for filing an appeal (see <http://athletics.ca/federation/governance/policies-rules-laws/>).
 - ii. In the first instance, Appeals must be sent to the AC Commissioners' Office via e-mail (to Commissioner@athletics.ca) within the Appeals Period (Section 16.c below).

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- iii. All appeals must be accompanied by a fee of \$250 (payable to Athletics Canada). This amount will be returned if the appeal is successful. Contact appeals@athletics.ca for payment options.

c. Appeals Period

The Appeals Period starts when the Official Team Announcement is made (see Section 11) and ends **five (5)** calendar days later. (So if the Official Team Announcement is made on Monday the Appeals Period ends at midnight on the following Saturday.)

d. Grounds for an Appeal

The Commissioners' Office will determine whether an appeal will be considered, based on the following factors:

- i. The Selection Panel failed to follow the processes outlined in this Selection Criteria;
- ii. The selection decision was based on an error of fact; or
- iii. The selection decision was influenced by bias, bias being defined as a lack of neutrality to such an extent that the Selection Panel was unable to consider other views.

e. Affected Parties

If it is determined by the Commissioner that a first Appeal, if successful, would displace another athlete nominated to the team as per this Selection Criteria, then that athlete will be consulted as part of the Commissioner's deliberations, and will be bound by the Commissioner's decision.

f. Injury or illness

Where an Appeal relates to injury or illness, the athlete must supply documentation from a medical practitioner diagnosing the injury or illness. In deciding such appeals, AC's Commissioners' Office may obtain input from the AC Chief Medical Officer, or designate. Any decision by the Commissioner on an appeal relating to illness or injury must take into consideration the athlete's ability to fulfill the Competitive Readiness Requirements contained in this Selection Criteria.

g. Right to a Second Appeal

If an athlete is not satisfied with the decision of the Commissioner, a formal second appeal may be available, timelines permitting, pursuant to The Commissioner's Office – Terms of Reference (see <http://athletics.ca/federation/governance/policies-rules-laws/>) to the Sport Dispute Resolution Centre of Canada (SDRCC).

17. Amendments

AC reserves the right to amend this Selection Criteria. If amendments are made, they will be communicated as soon as possible through the AC website.

Athletics Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact this competition. Unless otherwise required by exceptional and

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unforeseen circumstances related to the impact of the coronavirus, Athletics Canada will respect this selection criteria as written.

However, situations related to the coronavirus pandemic may arise that require this criteria to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the criteria (including Athletics Canada's decision whether or not to send a team). In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this criteria to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in this criteria in accordance with the stated performance objectives as stated herein. Should it be necessary to make any decision in this manner, Athletics Canada will communicate with all affected individuals as soon as possible.

In addition to the above, the NTC may amend the Criteria under the following circumstances:

- 1) When additional (or altered) information that is deemed relevant by the NTC to the Criteria is provided by external parties, such as (but not limited to) an event organizing committee, Sport Canada, the Canadian Olympic Committee, World Athletics, or any other relevant organization; and
- 2) To correct, clarify or amend any inconsistencies, errors or omissions in the Criteria.

Any amendments made by the NTC are deemed to come into effect immediately upon publication on the AC website. The NTC will publish the amended Criteria by whatever means and wherever the original Criteria were published.

18. Unforeseen Circumstances

In situations where unforeseen circumstances do not allow the process for selection as contemplated in this Selection Criteria to be implemented, the NTC reserves the right to determine an appropriate course of action. Depending on the circumstances, such course of action may involve implementation of an alternate process for selection

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Appendix A: Qualification Standards

EVENT	CLASS	STANDARD 20K/10K	MODIFIED 15K
Women 20k	Senior	1:38:00	1:13:00
Women 20k	U24	1:43:00	1:16:30
Women 35k	Senior/U24	Upon request – “proven international caliber” athlete only	
Men 20k	Senior	1:25:30	1:03:30
Men 20k	U24	1:32:00	1:08:30
Men 50k	Senior/U24	Upon request – “proven international caliber” athlete only	
Women 10k	Junior	50:00	
Men 10k	Junior	47:00	

***See Eligible Performances (Section 13) for details of eligible performances including
which competitions are eligible and other special conditions.***