



2024 NATIONAL TEAM EVENT COACHING POSITIONS

SELECTION CRITERIA

OVERVIEW

Athletics Canada is pleased to provide National Team Coaching opportunities to our Canadian Coach Membership during the 2024 competition season. The following is the selection criteria for all coaching positions related to 2024 National Teams to ensure that our National Team athletes experience a positive high performance environment, conducive to producing personal and seasonal best results. The High Performance Director is responsible for the implementation of these criteria and will make all decisions relating to the selection of the National Team Coach positions in consultation with the Head Coach or Para Performance Lead and other relevant Athletics Canada staff.

1 GENERAL INFORMATION

1.1 Eligibility

- Must be a registered member of Athletics Canada at time of selection and through the end of the national team event;
- Must declare interest as per the dates outlined in Section 1.1;
- Must be in good standing with the Coaching Association of Canada and hold a Chartered Professional Coach designation.
- Must be Performance Coach Certified or level 4/5 Certified;
- Must have a current security check completed – Sterling Back Check, Interpol, etc. valid until the end of the 2024 season;
- Must sign the “AC Team Coach Conduct Policy”, which can be found here found [here](#).
- Must have a passport valid for up to 6 months after the national team event.

1.2 Final Selection Date and Team Announcement

The High Performance Director will make final coaching selections by early January, 2024 and will announce the selections through established communication channels (High Performance Newsletter) and coaches selected to a national team event will be contacted directly.

1.3 Events



1.3.1 AC Camps

- AC Camp – Location TBD / Jan. 14 - 28
- AC Camp – Chula Vista, USA / Mar. 13-31
- AC Camp – Gainesville, USA / Mar. 24-31
- AC Camp – Flagstaff, USA / Apr. 2 – 22
- AC Camp & Pre-World Relays Holding Camp – Baton Rouge, USA / Apr. 15 - May. 1
- Pre-Olympic Holding Camp / St. Moritz, SUI – Jul. 22-Aug. 8
- Pre-Olympic Holding Camp / Barcelona, ESP – Jul. 22-Aug. 8
- Pre-Paralympic Holding Camp / St. Moritz, SUI – Aug. 17-Sep. 5
- Pre-Paralympic Holding Camp / Barcelona, ESP – Aug. 17-Sep. 5

1.3.2 Competitions

- WPA Grand Prix / Dubai, UAE – Feb. 4-14
- Pan AM Cross Country Championships / San Salvador, ESA– Feb. 24
- WA World Cross Country Championships / Belgrade, SRB – Mar. 30
- WA World Indoor Championships / Glasgow, GBR – Mar. 1-3
- WA World Race Walking Team Championships / Antalya, TUR – Apr. 20-21
- WA World Relay Championships / Nassau, BAH – May. 4-5
- WPA World Championships/ Kobe, JPN – May. 17-25
- NACAC Combined Events / Location TBD – Date TBD
- WPA European Series / Nottwill, SUI & Paris, FRA – Jun. 6-15
- NACAC Championships / San Salvador, ESA – Jun. 7-9
- Olympic Games / Paris, FRA – Jul. 26 – Aug. 11
- Paralympic Games / Paris, FRA – Aug. 28 – Sep. 8
- WA World U20 Championships / Lima, PER – Aug. 26-31
- NACAC Half Marathon Championships / Location TBD – Date TBD



2 SELECTION PROCESS

2.1 Selection Factors

The following factors will be considered during selection by the High Performance Director in any order that he sees fit. The High Performance Director will make selections in close consultation with the Head Coach and Para Performance Lead (as appropriate).

- The competition's:
 - Significance and location;
 - Timing within the domestic and international calendar;
 - Likely mix of selected athletes' age and experienced;
 - Likely mix of selected able-bodied and/or Para athletes; and
 - Events offered (eg track & field events, walks, road running, cross country running; or a mixture of all or some of these disciplines).
- The coach's:
 - Previous National Team Event Coach experience;
 - Likelihood of having personal athletes on the team;
 - History of coaching personal athletes who were previously selected to similar teams;
 - Event specific Coaching Certification;
 - Previous reviews and/or references;
 - Provincial ranking (see Section 2.2); and
 - Stated competition event preferences.
- Diversity including gender, visible minorities and language.
- Mentorship opportunities – ensure appropriate balance of experience.

2.2 Provincial Ranking

Each branch will assemble a list of coach applicants from their province and rank them in priority order for selection. After the declaration deadline, the provinces will provide the High Performance Director with their priority list of applicants which will be used as part of his selection process.



3 AMENDMENTS TO THIS DOCUMENT

The High Performance Director (HPD) reserves the right to amend this document at any time up to the Selection Date for changes imposed by external parties or for changes that, in the opinion of the HPD would improve or enhance the selection process

Any changes made by the High Performance Director are deemed to come into effect immediately upon publication on the AC website. Additional publication of the amended Selection Criteria will be made by whatever means and wherever the original Selection Criteria was published.